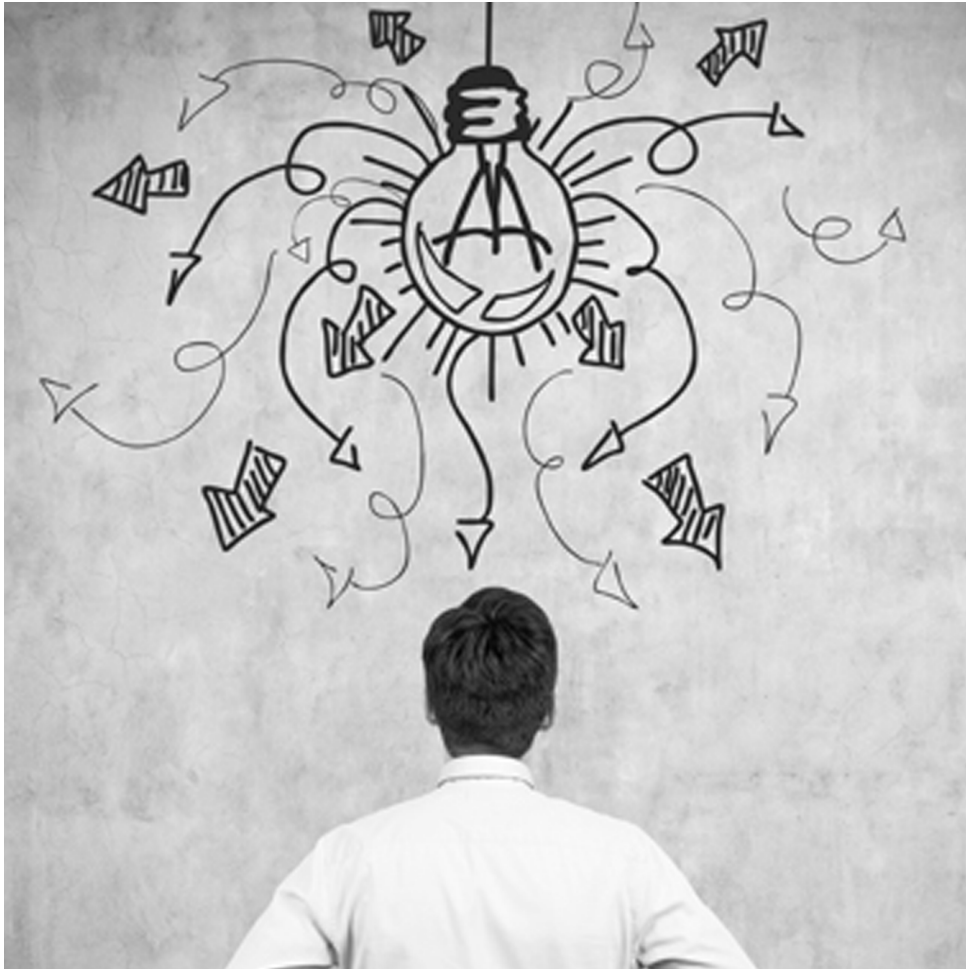


# Authentic Leadership and System Dynamics in Organizations - ALSDO®



## context & purpose

- *Organizations of the future* will be those where leaders inspire all co-workers to self-actualize on the why they do what they do and how that serves and aligns with the noble purpose of the organization where they work. This requires a *different leadership approach* (LoveInShip), which inspires a different organizational culture, where consciousness, harmony, trust and full engagement are the natural path to exceptional sustainable positive impact and results.
- Inspiring authentic leadership and the very subtle yet complex system dynamics within organizations *requires the reintegration of these dynamics*. Why? Because the leader and the system can't operate in a sustainable and successful way when these dynamics are separated from each other and when they are not serving a noble purpose.
- The economical, geopolitical, ecological, systemic and societal paradigm shifts today increasingly require Leaders and their organizations to *play a pivotal transformational role for the service of Humankind, Society and the World*. A new community of conscious & loving leaders are needed for the world of tomorrow. Those who are fully authentic with their noble purpose, who know how to get inspiration and information from 'universal wisdom' and from Nature, who are visionary architects able to transform organizations to positively impact systems, and who have the capacity to transform themselves, show humanity and embrace vulnerability.
- In that context I have created ALSDO®, a two-day intense, purposeful and highly interactive innovative program, which will address both the individual leadership dimension and the organizational systemic dynamics dimension.

## What questions will be answered?

- What kind of leader am I?
- What values guide me & what noble purpose do I serve?
- What kind of impact do I want to have in 'the world' and for society?
- How to be authentic, conscious and mindful?
- Which place to give to my ego and true self? How can I boost and optimize my charisma?
- How to transform my organization into a 'House of Noble Purpose?'
- What are organizational systemic dynamics and principles, and how can I make use of these for the development and sustainable success of the organization(s) I own, lead and/or impact?
- How to tap into the specific systemic wisdom of my organization and lead from these insights the realignment with the noble purpose, the sharpening of the future strategy and supporting the further impact my organization should have?

## For whom is this program created?

For all Men & Women in top leadership and influential impact roles, in charge of enterprises, public organizations, governments, political parties, family offices or international organizations, who are interested in finding answers for the questions mentioned earlier, who want to play an important transformational role at the service of Humankind, Society and the World, who want to further deepen their self-leadership and learn about organizational dynamics, and who want to build the right organizational cultures inspired by a noble purpose and truly lived values.

## Methodology

- An intake conversation prior to the start of the program to guarantee that the program fits the expectations of the participant.
- A two-day non-residential seminar at the end of the week, in order to allow participants to take the insights and the deep lessons learned into the weekend for further reflection and calibration.
- A 60 minute individual post-program mentoring call with Olivier Onghena-'t Hooft to exchange further about the insights and lessons learned.
- A come back dinner, three months after the program (date to be decided amongst participants), with all the participants from the seminar to talk about achieved shifts and created impact.
- Program is designed in such a way that openly sharing with and learning from the other participants is enhanced and required.
- ALSDO® is – last but not least! – about having a great moment of opening minds and hearts to new insights, participating actively in a truly authentic seminar that is beyond 'tips & tricks' and pure business-as-usual, and about living a transformational experience which has, as its main focus, the development of authentic leadership and impact, and organizational relevance and strength.

## Practical information

- **Upcoming seminars**

- Thu 14<sup>th</sup> & Fri 15<sup>th</sup> of November 2019

- **On day 1** : Arrival of participants & welcome at 9 am. Start of the program at 9:30 am (sharp!).

End of the day at 6:30 pm

- **On day 2** : Get together at 7:30 am. End of the day at 5:30 pm

- **Where?**

Global Inspiration & Noble Purpose Institute

Villa Solbos

46, Rue du Bourgmestre

1050 Brussels – Belgium

- **Investment**

2.250 EUR (excl VAT) per participant.

This includes

- Intake conversation prior to seminar start
  - Full two-day program as described
  - All (healthy & organic) snacks & drinks during breaks and lunches
  - 60' individual mentoring call with Olivier after the seminar
  - Come back dinner with all participants to share insights and evolution
- Maximum of 12 participants on first come basis.
  - To participate send an e-mail to [peynsaert.francoise@outlook.be](mailto:peynsaert.francoise@outlook.be) and mention the desired date.
  - This seminar can be tailor made for a supervisory board, an executive committee, an intact (management) team, the members of a family office, ...



## Why I do what I do (my Noble Purpose)

I am Olivier Onghena-'t Hooft, a multi-faceted businessman, author, speaker and inspirer, who left the corporate world in 2008 to take an 18-month sabbatical to be able to make an intense shift in my Life. That is how I became an entrepreneur-consultant-advisor focusing on developing the noble purpose of individuals, teams and organizations. I have since then inspired and worked with thousands of Men & Women worldwide in leadership roles and high impact positions.

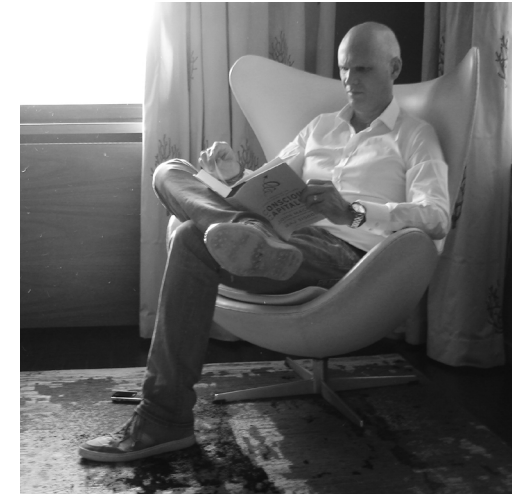
I advise or have advised the owners, presidents and/or CEO's of organizations such as Almirall, Brussels Airlines/Lufthansa, BSH, Damco/Maersk, Elia, Heritage B, La Poste, Proximus, PSA, Seris, Straumann, SWIFT, TEKA, TNT/FedEx, Vinçotte. I call Brussels my home base and I travel intensely around the globe to inspire these impact leaders (entrepreneurs, owners of (family) enterprises, corporate presidents and CEOs, political leaders) to create beauty, harmony and joy for the wellbeing and progress of Man(kind), Society and the World.

I am the founder of the Global Inspiration & Noble Purpose Institute (GINPI), Wisdom Encounters (an annual inspirational gathering in the Swiss mountains for leaders), Young Leaders-Inspiring Mentors (a successful mentoring program for young impact leaders) and a series of enterprises in different areas. I am the initiator of Conscious Capitalism BeLux and advisor to or member of the board of several organizations.

I have a big heart for cultural philanthropy and with my life partner, I have founded the Cellura & Onghena Foundation, focusing on the development of talents of children and the deep potential of up and coming artists. The values that drive me are authenticity, autonomy, excellence, integrity, joie de vivre, serenity and sustainability. The ten words that describe me best are inspiration, noble purpose, aesthetics, the exceptional, Nature, yoga, meditation, spirituality, baroque music, and freedom. I consider myself a fulfilled man, driven and inspired by the good and the beauty of Life. I love giving and sharing, and I adore connecting people. I enjoy Life with a big L and live it fully, always remembering what I learned from my brutal kidnapping in 1994 in Columbia.

We use the inspirational setting of the beautiful 1850 Villa Solbos to connect leaders and inspiring personalities, to create learning environments, to share expertise, ideas & business philosophies. This historical building has become a place of inspiration & creation.

More info on: [www.olivieronghena.com](http://www.olivieronghena.com)



Global Inspiration &  
Noble Purpose Institute