

Ekkehard Kuppel



Who am I?

Ekki is a global citizen with deep business experience across a wide range of roles (CEO, investor, entrepreneur, consultant, board member), industries (services, FMCG, media, financial institutions), and countries (Germany, Spain, France, USA, Brazil, Argentina, Chile, and Switzerland).

Today, Ekki is focusing his work on helping CEOs, senior executives, and their teams integrate the three dimensions: It (business and tasks), We (relationships), and I (self).

Ekki is also the founder of Mountain Wisdom, a Swiss foundation that takes CEOs to the mountains to explore the fundamental questions in life.

My 10 words: It: purpose & performance; We: inspiring and connected; I: conscious & authentic

My values: excellence, nature

My pledge to Mankind, Society & the World. Why do I do what I do?

My purpose is to help executives take their heart to work, every day. When leaders show up as their most authentic selves they open a new possibility for others to do so as well. By doing so, they create authentic, human organizations where purpose meets performance and leads to profitability.

How do I want to help? What expertise do I bring?

During my McKinsey years I was focused on strategy and growth. During the corporate career I was solving loads of operational problems. And I recognized that my executive task focus did limit my ability to productively relate with colleagues and partners (and actually my family).

Today I am still very passionate about business, I love strategy and high performance; in addition, I am convinced that in order to achieve sustainable success we have to apply the same standards of excellence to the human dimension.

Hence, the focus of my work today is to facilitate workshops for executive teams to bring the We- and I-dimensions to the service of a better It (purpose and results). We include nature and physical experience as integral part of the workshops.

What have I realized so far?

Through sumpeople, a consulting boutique, we serve executive teams of leading companies around the globe. Achievements include:

- On the We: create high performance team, and transform organizational cultures
- On the It: shape a meaningful purpose and build the platform for customer orientation and innovation
- On the I: help executives be authentic, inspiring leaders

Through Mountain Wisdom Ekki created a community of 150 conscious leaders from more than 20 different countries. The various events of Mountain Wisdom are milestones in the personal journey of these leaders.

BASEE

Zürich - Switzerland

FDUCATION

- Dr. oec, Univ. St. Gallen.
- DEA International Management, Univ. Paris Dauphine
- Dipl Wirtschaftsing, Univ. of Karlsruhe (TU)

LANGUAGES

- German (mother tongue)
- English (fluent)
- Spanish (fluent)
- French (fluent)
- Portuguese (basic)

INVOLVEMENT

- Axialent, MD
- Adecco Human Capital, CEO
- Lee Hecht Harrison, CEO
- Jacobs AG, MD
- 20 Minutes Holding, CEO
- McKinsey & Co, Principal

EXPERTISE

- High Performance Teams
- Strategic management and alignment
- Organization and Governance
- Culture Change
- Executive development