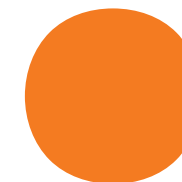




Jean-Claude Feijt



Global Inspiration &
Noble Purpose Institute

Who am I?

Very quickly, I felt the need to help others, and this need is still with me today. It is expressed by my desire to help companies and the people working within them. I am convinced that supporting the women and men who work hard to improve the human condition is the greatest thing I have ever done. And the best way to do this is, for me, to give people all they need to flourish, understand themselves, go where they want to go and achieve what they really want to achieve. I love helping other people build and create, whether inside or outside themselves.

My 10 words: Listening, System, Understand, Feeling, Spirituality, Build, Humanity, Compassion, Enjoyment, Love

My values: Authenticity, Integrity, Respect, Openness, Freedom, Humility, Conscience

My pledge to Mankind, Society & the World.

Why do I do what I do?

Learning to live in the midst of constant change and providing organisations and their workers everything they need to improve human well-being, whether in the company itself, in society and/or in the world.

How do I want to help?

What expertise do I bring?

Based on the practice of the systemic and the constructivism approach, I bring a look on the organization, its strategy and its management complexity, through the interactions of the 5 pillars of this one: the human relation, the system, the innovation capability, the use of the means & tools and the communication. With this global process, I achieve an in-depth understanding of the organization and use this to observe and analyze all the interactions ... and put forward recommendations.

What have I realized so far?

I took my first management job at the age of 27 (Mutualités Libres – Organisational and ICT Director), and then moved up through several roles as operational executive and member of the management committees (ICT Director; Managing Director; Subsidiary Director,...) within national and international companies (Mutualités Libres, Novartis, the Pinault-Sedec Group, the Federal Nuclear Control Agency (AFCN), etc.). I have extensive multi-disciplinary expertise and experience, enabling me to tackle a wide range of problems encountered by both public and private sector organisations. In particular, I handle problems relating to strategic repositioning, structural changes and transition phases between “as is” and “to be” situations. Building on my past experience as a managerial employee and independent interim manager in large companies working in different parts of the economy, I decided to create my own company and offer my vision, both economic and humanist, to a wider range of organisations. This is how I founded Permanent Change Management Europe (PCME) in 1997. *Starting a mission with a “blank page” is no stress at all!*

BASED

Hennuyères - Belgium

LANGUAGES

- French (mother tongue)
- Dutch (fluent)
- English (good)

EDUCATION

The fundamental of the neurocognitive and behavioral approach (I.N.C.)

Post-graduate in competency & change management (UCL-IAG)

Post-graduate in Systemic & sociology of organizations (ULB)

Master in quality management (FPM)

Post-graduate in finance & management (ISC SAINT LOUIS)

Master in economics (FUCAM-INUFOP)

High school diploma in I.T. (EPHEC)

INVOLVEMENT

- Founder of P.C.M.E. (www.pcme.be)
- Co-founder of Régénérescence (www.regenerescence.org)
- Moral adviser in prison (www.smbg-famd.be)
- Prison visitor (www.latouline.be)