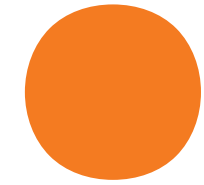




# Aurélie d'Escatha Picat



Global Inspiration &  
Noble Purpose Institute

## Who am I?

I am a woman, a wife and a mother who has always tried to bring the right balance between a fulfilling professional activity and a happy family life.

I am an engineer who is fascinated by the human complexity and richness. I am a citizen of the world who, thanks to five amazing years of expatriation in China, has developed a different view on situations and a passion for cross-culture management and communication.

I have decided to live my personal and professional life to the full, mentally, physically, emotionally and spiritually aligned.

**My 10 words :** purpose, challenge, sports, empathy, nature, family, altruism, anchoring, curiosity, awareness

**My values :** trust, harmony, openness, honesty, authenticity,

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## BASED

Paris – France

## LANGUAGES

- French (mother tongue)
- English (fluent)
- Spanish (good)
- Chinese (good)

## My pledge to Mankind, Society & the World. Why do I do what I do?

Contribute to increase leaders' level of consciousness, to highlight their talents, to define a meaningful & useful purpose in order to create harmony inside the organizations and society.

## How do I want to help?

## What expertise do I bring?

By combining my engineer ability to analyse complex systems with my human approach.

By bringing my experience of women leadership in industrial firms.

By mobilizing my intercultural awareness and skills.

By bringing my experience with new generations students

By sharing my passion, my energy and my strong conviction that gathering teams around a common noble purpose is key to performance and to personal accomplishment.

## EDUCATION

Process Communication Model, Design Thinking, Coaching across cultures, Nonviolent Communication, Narrative Practices...

Certified Executive coach, HEC Paris

Certified Black Belt Lean Six Sigma, Progress Partners

Engineering degree MINES ParisTech

## What have I realized so far?

I have worked 19 years as an engineer in international industrial firms (PSA Peugeot Citroen, GE Healthcare). I have managed production teams and I also have been a change management project leader. I have trained and coached managers and teams to transform their activity based on Lean management.

I had a great experience living for five years in China where I found new professional challenges as a French teacher in a Chinese high school and as a productivity project leader connecting the Chinese and French teams in a car industry firm.

A few years ago I questioned myself about the meaning and the purpose of my job and I realized that what drives me is the human dimension and the place of people in the core of companies. Therefore, I completed an executive coach certification and I started supporting people and organizations in highlighting their talents, in developing their potential, in transforming their culture. Examples of themes of intervention : leadership, new manager position, professional transition, cross culture management, team effectiveness engineering.

## INVOLVEMENT

Associate, the Global Inspiration & Noble Purpose Institute  
Founder, CORUCEM Consulting, Training & Coaching  
Speaker in Engineering schools, CentraleSupélec, Mines ParisTech

Mentor & career advisor, Mines ParisTech Alumni

Volunteer member, OSER78 (association helping corporate executives in transition periods)